



HILLINGDON  
LONDON



# Pensions Committee

**Date:** MONDAY, 5 OCTOBER  
2015

**Time:** 7.00 PM

**Venue:** COMMITTEE ROOM 4 -  
CIVIC CENTRE, HIGH  
STREET, UXBRIDGE UB8  
1UW

**Meeting  
Details:** Members of the Public and  
Press are welcome to attend  
this meeting

## Councillors on the Committee

Philip Corthorne,(Chairman)  
Michael Markham, (Vice-Chairman)  
Tony Eginton (Labour Lead)  
Peter Davis  
Beulah East

**Published:** Friday, 25 September 2015

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*Putting our residents first*

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## **Terms of Reference**

1. To review and approve all aspects of investment policy relating to the Pensions Fund, including authorisation or prohibition of particular investment activities.
2. To review the Statement of Investment Principles and amend it when necessary.
3. To agree benchmarks and performance targets for the investment of the Fund's assets and review periodically.
4. To keep the performance of the investment managers under regular review and extend or terminate their contracts as required. To appoint new managers when necessary.
5. To agree policy guidelines for the exercise of voting rights attached to the Fund's shares.
6. To review the appointment of specialist advisors and service providers and make new appointments as necessary.
7. To consider the overall implications of the Council's policies for employment and benefits issues and their impact on the Pension Fund and agree any strategic changes.
8. To authorise the admission of other bodies to the Fund.
9. To approve the appointment of persons to hear appeals under the Internal Dispute Resolution Procedure.
10. To consider issues concerning the administration of the Fund, including approving responses to consultation papers.
11. To consider and decide whether to approve proposals for discretionary enhanced early retirement packages for officers.
12. The Corporate Director of Finance be authorised to take urgent decisions in relation to the pensions fund and investment strategy on behalf of the Committee, reporting back to the Pensions Committee any exercise of these powers for ratification.

# Agenda

## **CHAIRMAN'S ANNOUNCEMENTS**

### **PART I - Members, Public and Press**

- 1 Apologies for Absence
- 2 Declarations of Interest in matters coming before this meeting
- 3 Minutes of the meeting - 23 September 2015 1 - 2
- 4 To confirm that items marked Part I will be considered in public and those marked Part II will be considered in private

### **PART II - Members Only**

- 5 Minutes of Investment Strategy Sub-Committee - 3 February 2015 3 - 6
- 6 Risk and Investment Strategy - Training Item  
  
Training and a presentation will be given to the Committee on Risk and Investment. Slides will be available at the meeting.
- 7 Investment Strategy and Fund Manager Performance 7 - 50
- 8 Pensions Administration Report 51 - 56
- 9 Governance Report 57 - 102